

**TITLE OF REPORT: LOCAL GOVERNMENT ANNUAL PAY NEGOTIATIONS  
2010/11**

**Position in March 2010**

The main unions submitted a claim for:-

*A £500 flat rate increase or 2.5% - whichever is the greater*

*The claim is for one year only and distinct from any other negotiations over the Green Book. We would like negotiations to take place in an expeditious manner and for settlement to be reached by 1 April 2010.*

The National Employers informed the local government trade unions that they are unable to offer any increase in pay for 2010/11.

The employers provided their rationale for this and this was shared with NHDC staff via an intranet message in early February.

As a council that follows national pay bargaining we have traditionally separated ourselves from the bargaining except to minimise any impact on customers as a result of industrial action.

The trade union sides response was to write to all elected councillors seeking their support. These letters were sent out in early February.

There has been no further response since this from the TU side or Employers side

**Position in June 2010**

Unison are attempting to seek ACAS involvement in conciliation with a view to opening discussions with the Employers.

The Employers have indicated that they are not prepared to talk about pay but were prepared to meet with Unison and ACAS to look at areas of common ground to take work of the JNC forward.

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